

**MINUTES OF THE SPECIAL MEETING
OF THE BOARD OF DIRECTORS OF THE
KINNELOA IRRIGATION DISTRICT
February 10, 2004**

MEMBERS PRESENT: Directors Matthews, Brain, Pickard, Sorell and Stock.

STAFF PRESENT: Shirley Burt

CONSULTANT PRESENT: William Kruse, Esq.

CALL TO ORDER: The Special Meeting of the Board was called to order by the Chair, Melvin Matthews. The Chairman announced that the Board would convene an Executive Session and that he would excuse himself from that session. Vice Chairman, Steve Sorell, thereafter conducted the meeting.

STATEMENT REGARDING EXECUTIVE SESSION:

After the Executive Session, the Board reconvened in open session. The Acting Chair, Steve Sorell, reported that the Board had met in Executive Session to discuss the General Manager situation. He stated that the Board reluctantly accepted the resignation of Bill Redcay who is leaving for another position. He stated that Director Matthews was not present during the entire Executive Session as he had indicated some interest in the position, and that the Board was interested in considering him for the General Manager's position at least on an interim basis, but only if he is willing to resign as a member of the Board.

Director Stock then asked Director Matthews, who was sitting in the audience, if he was willing to resign at this time.

Director Matthews stated that he was willing to resign.

Mr. Kruse then stated that the resignation is effective as of February 10, 2004, as that becomes important in terms of the time table for filling any vacancy if the Board wishes to do that at some later time.

Director Sorell then stated that the Board reluctantly accepts the resignation of Director Matthews who has been an excellent chairman for a long period of time.

Director Sorell stated that the Board had considered a variety of alternatives in replacement of Bill Redcay, but nothing had been settled on. He stated that the Board is also sensitive to the fact that they have not talked to anyone else on the staff about the situation.

Mr. Sorell appointed an ad hoc committee consisting of himself and Director Brain to conduct discussions and negotiations concerning the General Manager position. The ad hoc committee will report back to the Board by the next meeting.

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PUBLIC COMMENT

Mr. Tibbet expressed his concern about the turnover in General Managers over the last few years, and said that he endorsed the suggestion that one of the Directors take an interim position as General Manager of the District. He further stated that the District has a valuable asset and the District should order an appraisal of the asset and then explore a sale of the District.

Mr. Griffith stated that he felt it was a good idea to consider people that are close by and have been involved or know the District. He noted that it has been tough for people who live a long way out of the District.

Mr. Matthews stated that he wanted to thank the Board for considering him as interim General Manager but he wanted to clarify that he did not put himself forward just as an interim General Manager. He stated that he did not want to short circuit the process at all and that he was perfectly agreeable to any type of open search for a permanent replacement. He stated that he wanted to clarify his intention in case his letter did not make it clear that he is looking at this as a long term position. He stated he was concerned about the turnover of the position and part of the problem is that it is more of a chore for candidates who live out of the District and far away to get to work and back. He further stated that there is a definite advantage, whether it is himself or someone else, in having someone close as they can be more effective in serving not only in time of emergency but just being on the job and ready to go.

ADJOURNMENT

The meeting was adjourned at 2100 hours. The next meeting will be on February 17, 2004 and will be preceded by an Executive Session.

Respectfully submitted,

Shirley Burt
Secretary to the Board

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